Position Qualification for Operational Coordination Incident Management

DEMOBILIZATION UNIT LEADER (NQS)

RESOURCE CATEGORY	Incident Management
RESOURCE KIND	Personnel
OVERALL FUNCTION	The Demobilization Unit Leader oversees unit staff who develop an incident demobilization plan that includes specific instructions for all personnel and other resources to be demobilized.
COMPOSITION AND ORDERING SPECIFICATIONS	 This position can be ordered as a single resource. Discuss logistics for deploying this position, such as working conditions, length of deployment, security, lodging, transportation and meals, prior to deployment. Requestor specifies any additional qualifications necessary, based on incident complexity and needs.

Each type of resource builds on the qualifications of the type below it. For example, Type 1 qualifications include the qualifications in Type 2, plus an increase in capability. Type 1 is the highest qualification level.

COMPONENT	SINGLE TYPE	NOTES
DESCRIPTION	The Demobilization Unit Leader: 1. Establishes or transitions into a unit under the Planning Section 2. Configures unit with personnel to support the incident 3. Oversees the collection, evaluation and dissemination of information on the demobilization of all incident resources 4. Manages the development and dissemination of the demobilization plan 5. Monitors demobilization process and progress 6. Coordinates implementation of the demobilization plan	Not Specified
EDUCATION	Not Specified	Not Specified
TRAINING	Completion of the following: 1. IS-100: Introduction to the Incident Command System, ICS-100 2. IS-200: Basic Incident Command System for Initial Response, ICS-200 3. ICS-300: Intermediate Incident Command System for Expanding Incidents 4. IS-700: National Incident Management System, An Introduction 5. IS-800: National Response Framework, An Introduction 6. E/G/L 0191: Emergency Operations Center/Incident Command System Interface 7. E/L 0965: National Incident Management System Incident Command System All-Hazards Resources and Demobilization Unit Leaders Course, or equivalent	1. Identified equivalent trainings should meet or exceed course learning objectives. 2. The National Incident Management System (NIMS) Training Program defines a national baseline to guide and promote NIMS training. It provides recommendations to assist Authorities Having Jurisdiction (AHJ) in developing their own training plans, tailored to their specific needs.
EXPERIENCE	Successful completion of the National Qualification System (NQS) Position Task Book (PTB) for the NIMS Demobilization Unit Leader, or equivalent AHJ documentation	Not Specified
PHYSICAL/MEDICAL FITNESS	Light	The NIMS Guideline for the NQS defines Physical/Medical Fitness levels for NQS positions.
CURRENCY	Functions in this position or a higher position during a qualifying incident, planned event, exercise, drill or simulation at least once every five years	A higher position is one for which this position is a prerequisite.



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COMPONENT	SINGLE TYPE	NOTES
PROFESSIONAL AND TECHNICAL LICENSES AND CERTIFICATIONS	Not Specified	Not Specified



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NOTES

- 1. Nationally typed resources represent the minimum criteria for the associated component and capability.
- 2. Additional training on this position is available from the National Wildfire Coordinating Group at https://www.nwcg.gov/positions.

REFERENCES

- 1. FEMA, National Qualification System (NQS) Position Task Book for Demobilization Unit Leader, latest edition adopted
- 2. FEMA, National Incident Management System (NIMS), October 2017
- 3. FEMA, NIMS Guideline for the NQS, November 2017
- 4. FEMA, NIMS Training Program, May 2020
- 5. FEMA, National Response Framework, October 2019
- 6. National Wildfire Coordinating Group (NWCG), Position Catalog, latest edition published